STEPTOE & JOHNSON LLP One Market Plaza, Spear Tower, Suite 3900 San Francisco, CA 94105

EXHIBIT A

COMPENSATION BY PROFESSIONAL MARCH 1, 2020 THROUGH MARCH 31, 2020

The attorneys and paraprofessionals who rendered professional services in these Chapter

11 Cases during the Fee Period are:

Name of Professional Person	Department	Year Admitted	Hourly Billing Rate	Total Hours Billed	Total Compensation
Partners					
Laurie Edelstein	Litigation	1992	\$775	142.30	\$110,282.50
Michael Dockterman	Litigation	1978	\$880	18.50	\$16,280.00
Associates					·
Michael Flynn- O'Brien	Litigation	2010	\$615	32.20	\$19,803.00
Michael Keough	Litigation	2014	\$615	117.70	\$72,385.50
Patrick Casey Matthews	Litigation	2016	\$525	100.60	\$52,815.00
Johanna Oh	Litigation	2017	\$525	155.80	\$81,795.00
Kelly Champ	Litigation	2017	\$525	27.80	\$14,595.00
Paralegals and No	n-Legal Staff				
Etelle Stephan	N/A	N/A	\$250	51.40	\$12,850.00
Daniel Huerta	N/A	N/A	\$225	1.60	\$360.00
Total Hours and I	\$381,166.00				
Less 2.5% Volume	(\$9,529.16)				
Total Requested	\$371,636.84				

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Professionals	Blended Rate	Total Hours Billed	Total Compensation
Partners	\$827.50	160.80	\$126,562.50
Associates	\$561.00	431.10	\$241,393.50
Paraprofessionals	\$237.50	53.00	\$13,210.00
Blended Attorney Rate	\$637.14		
Total Fees Incurred	\$381,166.00		
Less 2.5% Volume I	(\$9,529.16)		
Total Requested	\$371,636.84		

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